

## **MEMBER APPLICATION FORM**

FIRST NAME			LAST NAME				
PREFERRED NAME							
DATE OF BIRTH					Rather not say		
GENDER	Male	e Female	Non-bir	nary	Rather not say		
REGION	Sou <sup>-</sup>	:h North	☐ North \	West	Other		
POSTAL ADDRESS					POST CODE		
MOBILE / PHONE No							
EMAIL							
PREFERRED CONTACT	Em	ail Text	Phone	e Call	Post		
IS THERE SOMEONE YOU WOULD YOU LIKE TO NOMINATE AS AN EMERGENCY CONTACT?							
EMERGENCY CONTACT NAM	1E			MOBILE			
	•		•				
LIST ANY SPECIFIC NEEDS	WE SHOULD	BE AWARE OF eg disabili	ty access, hearing/v	vision loss	Yes No		
IF YES PLEASE SPECIFY							
ARE YOU A MEMBER OF THE TASMANIAN ABORIGINAL COMMUNITY?							
IS ENGLISH YOUR FIRST LANGUAGE? Yes No IF NO PLEASE INDICATE			IDICATE				
HOW DID YOU HEAR ABOUT MENTAL HEALTH LIVED EXPERIENCE TASMANIA (MHLET)?							
☐ Website ☐ Facebook ☐ MHLET Member ☐ Word of Mouth							
Service Provider / Community Other							
All MHLET Members have a personal lived experience of mental illness. Please feel free to share some details of your own lived experience below. You don't have to share anything if you don't want to.							



## WHY BECOME A MHLET MEMBER?

If you are a mental health consumer over the age of 16, you can join MHLET. JOINING IS FREE.

Member of MHLET can take part in all MHLET activities. These include:

- Regular social catch ups (both face to face and online),
- Sharing your lived experience story (and reading those of others) on our website,
- Regular email updates from the CEO on MHLET and its activities,
- Opportunities to get involved at MHLET including volunteering and MHLET Local Action Groups,
- Training Opportunities in Mental Health Consumer Leadership, Consumer Representation and more, and
- Voting rights at MHLET's Annual General Meetings.

## **CODE OF CONDUCT**

Please **read and sign** the Code of Conduct to acknowledge that you understand it. **This is a requirement for membership** of MHLET.

This policy sets out guidelines for working relationships and behaviour of MHLET members. This applies to all employees, students, volunteers and Board members.

All people involved in MHLET must sign and abide by the Code of Conduct.

MHLET expects a high standard of behaviour and professionalism from MHLET members and participants at all times.

Where members are in breach of the Code of Conduct disciplinary action may occur. If the behaviour continues, the person may not be able to continue participating in MHLET activities.

The following principles form the Code of Conduct.

- Operate in a professional manner, adhering to relevant professional and organisation codes of ethics, and working
  with respect, fairness and integrity art all times,
- MHLET policies are to be followed, such as Workplace Health and Safety, Anti-Discrimination, Privacy and Confidentiality, and Bullying and Harassment,
- Members are to be respectful of colleagues and work to resolve conflict directly, in a safe and respectful manner, with an intent to improve interpersonal relationships,
- Where conflict is not directly resolvable between two parties appropriate policies should be applied,
- Participants and members are to conduct themselves professionally with stakeholders at all times, and not act in a manner that could bring the name of MHLET into disrepute,
- Participants and members are to abide by the MHLET media and social media guidelines, ensuring they do not
  publicly represent a view as being held by MHLET unless they have been specifically authorised by the CEO to do so,
  and
- Participants and members are to show due care when using all assets and property belonging to MHLET.

BY SIGNING BELOW, YOU AGREE THAT YOU HAVE READ AND UNDERSTAND THE MHLET CODE OF CONDUCT						
NAME	SIGNATURE		DATE			



## Ways of Working Safely Policy

At MHLET we are committed to ensuring safety and respect in all our interactions and aim to create inclusive spaces where everyone feels safe, valued, and heard. We follow principles and practices that ensure that every interaction promotes trust, collaboration, and well-being. Together, we aim to create meaningful change.

MHLET values safety, trust, and inclusivity in everything we do. Staff and members apply these principles in the following ways:

- 1. **Safety and Trust**: We prioritise emotional, physical, and environmental safety for all. Our ways of working ensure transparency and sensitivity in all operations.
- 2. **Choice, Collaboration, and Connection**: Members have opportunities to choose their level of involvement. We promote collaboration and meaningful connections through respectful engagement.
- Accessibility and Inclusion: Our operations support the diverse strengths and perspectives of members and staff. We celebrate inclusivity and ensure everyone feels valued. Feedback is welcomed and strongly considered.

MHLET staff and members commit to practices that:

- Prioritise emotional and physical safety of all individuals.
- Value contributions from those with lived/living experiences.
- Adhere to strict confidentiality practices.
- Encourage respectful communication and listening.
- Promote inclusivity and respect diverse backgrounds.
- Address any barriers that hinder participation.
- Respect individuals' choices to opt-in or opt-out during discussions.
- Provide clarity and address concerns promptly.

**Note**: This document should be read in conjunction with the following additional MHLET resources:

- Sharing Lived Experience: Respectfully and safely for sharing lived experiences.
- Conflict Resolution: Approaching disagreements with respect for diverse viewpoints.
- Ways of Working Checklist: MHLET's commitment to safety at every engagement.

By signing below, you state that you have read the documents listed and agree to ways of working that are consistent with the principles and practices outlined in this document.

Name:	
Signed:	Date:

Document Title	MHLET Membership Application Form				
Policy Type-Subgroup	Human Resources	Policy Number	MAF01		
Revision Number	New	Status	Current July 2025		
Month/Year	July 2025	Next Review Date	June 2026		